



The Voice of StillWaters

A LETTER FROM THE SWRA BOARD PRESIDENT, SALLY GANTT

FEBRUARY 2023

Our congratulations to Kevin Eason on his retirement effective January 31, 2023, as SWRA General Manager. We wish him and his family the very best as they embark on this next chapter of their lives. The SWRA Board members are working to fill this position and will keep you updated. Meanwhile, all Board members have divided up the different areas of responsibility and are working daily with the great staff we have in place. We ask that you contact the SWRA Office at 256-825-2990 if you need anything involving StillWaters and speak with one of our team members or leave a message. Please bear with us as we move through this transition and please know that we will do our very best to resolve your issues just as quickly as possible. Thank you!

As of this writing, all StillWaters property owners should have paid their 2023 annual fee. SWRA offers a payment plan option for property owners who need a little more time to pay their annual fee. After February 14, 2023, a non-payment fee in the amount of \$125 will be added to all property accounts where the owners have not paid the annual fee or have not signed a payment plan agreement. Please contact the SWRA office immediately if you would like to use the payment plan option to pay your unpaid 2023 annual fee.

The 2023 StillWaters vehicle window decals will be mailed to all property owners who have paid their annual fee or signed an annual payment plan agreement on February 15, 2023, along with the SWRA Board Election ballots.

The SWRA Nominating Committee has recommended three candidates for the SWRA Board and one candidate is running by petition. The bios of all candidates will be included in the mailout and may be found in this newsletter. Make sure to vote for 3 people on your ballot and return your ballot by 5 pm on March 3, 2023. Owners of multiple properties should enter the number of lots owned and vote for up to three candidates per lot. The election results will be announced at the SWRA Annual Meeting on Saturday, March 11, 2023, at 10:00 am at The Church of The Living Waters in StillWaters. Please plan to attend!

So far, we have had a very favorable response to the voluntary payment request for implementing additional security patrols in StillWaters. The Board will be working on this in the upcoming weeks to iron out the details. We want to thank each property owner who chose to make this payment. If you have not donated but would like to contribute \$50 or more, please send a check or drop it off at the office and mark it VOLUNTARY SECURITY PATROL. Working together, we will make our community as safe as possible for all of our residents.

(continued on page 2)

SWRA Business Hours

Monday 9 to 4 pm
Tuesday 9 to 4 pm
Wednesday 9 to 12 pm
Thursday 9 to 4 pm
Friday 9 to 5 pm

FAX: 256-825-2991
Phone: 256-825-2990

Email:
info@stillwatersra.com

Website:
www.stillwatersra.com

Board Members

Sally Gantt
President

Kay Dickey
Vice-President

Gene Akers
Treasurer

Penny Alexander
Secretary

Lee Eastman
Tom Nicholson
Tom Dyne



A LETTER FROM THE SWRA BOARD PRESIDENT, SALLY GANT

(continued from page 1)

As the weather warms up, SWRA will begin with budgeted paving projects that have been deemed appropriate by the SWRA road engineer. Also, cleanup is continuing all over StillWaters after the bad storms we experienced in the past month. Much of this has had to be outsourced because the trees are just too large for our landscaping equipment and staff to safely handle.

The SWRA Board has been working towards a rewrite and cleanup of our By-laws as much of the language is outdated. Several focus group meetings were held in order to review and gain input from property owners. Annual fees and assessments are controlled by the Covenants, not the By-laws, so this is not about increasing fees. It is an effort to clarify our documents as there is no longer a Developer or different classes of membership for property owners. The Rules & Regulations for SWRA will be more clearly defined. Please watch for further information as we move forward with this update. A redlined version will be mailed later this year for your review and vote.

Spring is right around the corner, and I know we are all looking forward to enjoying the beauty of the season in StillWaters. 2023 promises to be a banner year for our community, if you are interested in becoming involved, please let us know. There are ongoing committees as well as special committees appointed throughout the year.

SWRA BOARD POSITIONS

The SWRA Nominating Committee has submitted its report to recommend Gene Akers, Penny Alexander, and Debra Knight to serve a three-year term on the SWRA Board of Directors. Property Owner Michael Johnston has submitted signatures to run for the Board by petition. When you receive your ballot please vote for three people for each property that you own and return it to the SWRA office via mail, fax, email or you may drop it off. Thank you!

NEWCOMERS' SOCIAL

If you want to know more about the Newcomers' Social events or if you are interested in connecting with StillWaters activities such as bridge, book club, pickleball, supper clubs, and arts & crafts, contact Kay Dickey at 334-462-0835. This is a wonderful place to live and retire. Please join us. All StillWaters members are invited.

Please join us for Soup Night. Let's celebrate the colder weather with a warm soup get together! Thursday, February 9th at 5:00 p.m. in the Community room at the SWRA Centre. Bring a soup, or salad or dessert and whatever beverage you prefer!



**The 2023 SWRA Annual Meeting
will be held on:
Sat. March 11th at 10:00 am
Location: Church of Living Waters**



DEBRA KNIGHT - BIO

Debra has been a full-time resident of Stillwaters since 2017, residing with her husband, Mike, and their two Basset Hounds. Debra is newly retired from her career in commercial real estate, property, and asset management. This has given her a wonderful opportunity to spend time with their three grandchildren, two of whom were born this year.

Debra was a 1980 graduate of Jacksonville State University with a double major in Pre-Law and Social Psychology along with a certification in Gerontology. Her career began in Atlanta, GA as a Commercial Property Manager for Connolly Realty Services, where she spent 18 years and was promoted to Vice President of Operations. She has extensive experience in real estate acquisition, development, construction, tenant management, operations management, marketing, budgeting, and contract analysis. Her portfolio averaged over 1,000,000 square feet of property.

Debra's most recent experience was with McKinley Companies based in Ann Arbor, MI. Debra held the position of Assistant Director of the Southern United States region. She served on the Senior Leadership

Team and oversaw the portfolio operations of over 5,000,000 square feet and twelve property managers. Property types were Institutional Third Party Management, Owner direct Management and court-appointed Receiverships. These were comprised of anchored shopping centers, office buildings, and office parks, outdoor lifestyle centers, and enclosed malls.

Being service-oriented, Debra has served on the following:

- Building Owners and Managers Association, TOBY Committee Judge - multiple years
- International Council of Shopping Centers, Management I, II designations
- Gwinnett Place Community Improvement District, Board Member, Duluth, GA
- First Baptist Church Dadeville, Building and Grounds Committee, Celebration Choir member
- Stillwaters Residential Association, Landscape Committee Member, Christmas Committee Member

PENNY ALEXANDER - BIO

The SWRA Board is a strong, working one that I enjoy serving on. It is rewarding to witness the continued growth and development of our community. Consistency in planning for the future of StillWaters is very important as the knowledge of our history, especially in recent years.

I grew up in Birmingham, graduated from W.A. Berry High school in Hoover, attended the University of Alabama and graduated from the University of North Carolina in Asheville. John and I found this wonderful community in 1996 as a weekend getaway and were fortunate to move here full time in 1999. My work experience has been mainly in bookkeeping, purchasing and management, as well as being a business owner in retail for over 10 years and in management of a national trade association for 15 years. I am currently the office manager for Advantage Chiropractic Clinic in Auburn with three doctors and a staff of fifteen. John and I have five adult children with the best spouses and eleven precious grandchildren! So, we are very blessed!

I feel that my strongest asset to SWRA is to provide historical knowledge of the changes and development of SWRA since the homeowners took over the Association after the bankruptcy auction. With the multiple sets of covenants and completed as well as continuing court cases there is a large learning curve to become familiar and knowledgeable on the SWRA governing documents and scope of authority. Having served as secretary of the Board my organizational skills have been put to good use in compiling and keeping minutes and records of the Association in order. The orderly maintenance of the history and documentation are important to me and I feel are a valuable contribution to the Board and our community.

I am grateful to live in this terrific community and appreciate your consideration. If elected I will happily and diligently serve on the SWRA Board. If you have any questions for me, please contact me at 256-750-3834 or via email at penny@jalex.us.

EUGENE J. AKERS, PH. D. - BIO

Education: Ph.D. - Public Administration, Auburn University, 2006, Masters of Business Administration, Auburn University Montgomery, 1979, Bachelor of Sciences, Auburn University, 1970

Personal Background: My hometown is Sylacauga where I graduated in 1965 and then attended Auburn University. I spent 45+ years in the field of information technology primarily in strategic management. I have worked in both the private and public sectors but mostly over 30 years in the public sector with the states of Florida and Alabama. I retired from Auburn Montgomery in 2013. I have been married for 49 years with two children and one grandson. I previously owned a condominium in Stoneview Summit but now I am a full-time resident in the Cottages at Sunset Point.

Professional Activities: I retired with over 45 years of information technology work experience in the public and private sectors. I served in several leadership roles in senior IT management including the Florida Crime Information Center, the Alabama Criminal Justice Information Center, the Alabama Department of Revenue, and the Alabama Department of Finance. I also served as the Chief Technology Officer and Chief Information Officer for the state of Alabama. My private sector experience includes managing the development of large application systems and as Vice President of a privately-owned small business. Before my retirement from Auburn Montgomery in June of 2013, I served as the Senior Director for the Center for Advanced Technologies, University Outreach. I directed all of the activities of the Center in providing blended services in advanced information technology solutions to improve the operation and knowledge of information technology organizations in the private and public sectors. I managed numerous contract agreements with public sector organizations providing consulting services focused on technology strategic planning, large IT procurement, organizational analysis, business continuity and disaster recovery, application development, staff augmentation, digital government, security management, risk management, business process reengineering and simulation, and project management. I also taught in the College of Business, Information Systems and Management Department teaching graduate and undergraduate courses.

Comments on Board Candidacy: I originally bought property in Stillwaters in August of 2013 after my retirement as a vacation property. I then built a new home in the Cottages at Sunset Point for my permanent residence and sold my condominium in Stoneview Summit to my son and daughter. As a family, we would like to see the Stillwaters community continue to thrive and grow. I have served on the Stillwaters Architectural Review Committee (ARC) and over the past 6 years I have served as a Board member of the Stillwaters Residential Association (SWRA) and currently serve as Treasurer. I have made a long-term commitment to this community and by continuing to serve on the Board, I feel that I will be able to contribute my knowledge and experience in helping the SWRA community meet its expectations.

MICHAEL JOHNSTON - BIO

My wife, Jennifer and I have been residents of StillWaters since 2021. We both quickly grew to love the community and all it has to offer. I am a veteran of the US Air Force where I served overseas as an F-16 Crew Chief following the 9/11 attacks. During my military service, I served as a police officer in both Wetumpka and Montgomery, AL.

When I returned from overseas, I joined a structural engineer firm in Montgomery where I served as President and ran the day-to-day operations. The firm grew into a multi-million dollar company under my leadership and served many neighborhoods such as Breckenridge, The Waters, Woodland Creek, and many more.

As a resident of StillWaters and Member of StillWaters Golf, I want to see our community continue to grow and attract residents who will enjoy and benefit from all that is available to them. I believe my leadership skills will benefit the Board and I am ready to jump in and learn all aspects so that I can be an asset to the community.



New Year, New Opportunity, New Trash Service

Dear Still Waters Residents,

We are happy to announce that 121 Disposal Company will offer residential trash services in the Still Waters community effective April 1, 2023. 121 Disposal is a privately owned and operated company based out of the Auburn, Alabama area. Established in 2019, our focus is and will always be to provide safe, unmatched customer service, with full transparency and effective communication. We would love an opportunity to work with/for you to ensure your trash collection process is flawless.

WANT TO GET STARTED? HERE ARE A FEW WAYS:

1. Go to 121disposal.com and click on "Start Your Service"
2. Call 334-707-4850 and let one of our representatives set it up for you
3. Send an email to stillwaters@121disposal.com



121 Disposal Company
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Auburn, AL 36830
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LEAD BY PASTOR DOROTHY SCOTT

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Monday, February 20th

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STILLWATERS VOLUNTEER FIRE & RESCUE

ANNUAL MEETING

SATURDAY, FEBRUARY 18,

2023 - 10 AM

LOCATION: SWRA
COMMUNITY CENTRE

Please plan to attend.





SWRA ELECTION COMMITTEE

The Election Committee oversees the election for the SWRA Board of Directors. The committee also counts and verifies all ballots received by SWRA.

Elections Ballots will be mailed to SWRA members and should be returned to the SWRA office addressed to: Secretary, SWRA Board. Ballots must be in the office no later than March 3, 2023. Members must be in good standing in order to vote, which means that all monies due to SWRA must be paid by that date.

SWRA BYLAWS - ARTICLE VII - NOMINATIONS AND ELECTION OF DIRECTORS

Section 7.2 *The Board of Directors shall appoint an Elections Committee consisting of five (5) members, in good standing, at least 60 days prior to the election. The Committee's duties include verifying all ballots and proxies and announcing the results to the membership at the annual meeting and by other means. The Nominations Committee may serve as the Elections Committee at the discretion of the Board of Directors.*

Section 7.3 *Elections to the Board of Directors shall be by written ballot. The Secretary shall prepare ballots listing the Board vacancies and those properly nominated to fill them and shall mail ballots to each member at least 14 days prior to the election. The member may cast as many votes as parcels owned for each candidate but may not cumulate those votes for one candidate in elections with more than one vacancy. The ballot must be signed by the member or proxy and returned to the Elections Committee for verification. The Elections Committee will verify all votes including those made by proxy and comparing the number of votes to the number of parcels owned. All Ballots will be held by the Committee as confidential. The Elections Committee may disallow all ballots not received by the due date or improperly executed by the member or proxy.*

Section 7.4 *The Elections Committee will count all proper ballots and publicize the results to the membership at the members' meeting and by such other means deemed appropriate. All ballots will be destroyed unless a recount request is filed with the Elections Committee by at least one third (1/3) of members casting ballots within ten (10) days of the members' meeting.*

SWRA ELECTION CALENDAR

- February 8, 2023 - Last day for Board candidates running by petition to have completed petitions presented to the SWRA Secretary to be placed on the ballot.
- February 15, 2023 - Board election ballots are mailed to SWRA members.
- March 3, 2023 - Ballots due in SWRA office by 5pm.
- March 7, 2023 - Election Committee meets to count and certify ballots.
- March 11, 2023 - Annual SWRA meeting begins at 10:00 am, election results announced.

SWRA WEBSITE

To find covenant information, downloadable forms, newsletters, contact information, community photos, and more please visit the StillWaters website by scanning this QR code with your smart phone.





Sun	Mon	Tue	Wed	Thu	Fri	Sat
29	30	31	1 Bridge 9 AM - 1 PM ARC Meeting 4 PM	2	3 Bridge 9 AM - 1 PM	4
5	6 Lake Martin Creativity Group 1 PM - 4 PM	7 SWRA Board Meeting 9 AM	8 Bridge 9 AM - 1 PM	9	10 Bridge 9 AM - 1 PM	11
12	13 Lake Martin Creativity Group 1 PM - 4 PM	14	15 Bridge 9 AM - 1 PM ARC Meeting 4 PM	16	17 Bridge 9 AM - 1 PM	18 SWVF&R Annual Meeting 10 AM
19	20 Lake Martin Creativity Group 1 PM - 4 PM	21 SWRA Board Meeting 9 AM	22 Bridge 9 AM - 1 PM	23	24 Bridge 9 AM - 1 PM	25
26	27 Lake Martin Creativity Group 1 PM - 4 PM	28	MAR. 01 Bridge 9 AM - 1 PM	MAR. 02	MAR. 03 Bridge 9 AM - 1 PM	MAR. 04
MAR. 05	MAR. 06 Lake Martin Creativity Group 1 PM - 4 PM	MAR. 07 SWRA Board Meeting 9 AM	MAR. 08 Bridge 9 AM - 1 PM	MAR. 09	MAR. 10 Bridge 9 AM - 1 PM	MAR. 11 SWRA Annual Meeting 10 AM

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